

# Electronic Alert

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## New Oregon Minimum Wage Rates Announced

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On April 14, 2023, BOLI announced Oregon's new minimum wage rates based on a 5% CPI increase from March 2022 through March 2023. The annual automatic increases to Oregon's minimum wage are effective each July 1, and employers should take the time now to ensure their wage rates are consistent with the new minimum wage rates.

### New Minimum Wage Rates

These are the new minimum wage rates for each region effective July 1, 2023:

- Portland metro area within the urban growth boundary: \$15.45 per hour
- Standard minimum wage: \$14.20 per hour
- Non-urban Oregon: \$13.20 per hour

The "standard minimum wage" applies to Benton, Clatsop, Columbia, Deschutes, Hood River, Jackson, Josephine, Lane, Lincoln, Linn, Marion, Polk, Tillamook, Wasco, and Yamhill counties as well as parts of Clackamas, Multnomah, and Washington counties outside the urban growth boundary. Oregon's non-urban minimum wage rate applies in Baker, Coos, Crook, Curry, Douglas, Gilliam, Grant, Harney, Jefferson, Klamath, Lake, Malheur, Morrow, Sherman, Umatilla, Union, Wallowa, and Wheeler counties.

To determine if an employee is working within the urban growth boundary, refer to [this map](#) maintained by Metro.

### Compliance Reminders

As a reminder, the applicable minimum wage rate generally depends upon where the employees perform their work. Employers are required to display an updated minimum wage poster in a conspicuous place. BOLI will make free, updated posters available for download on their [website](#) by June 1.

*For questions on wage and hour law, contact Nicole Elgin at 503-276-2109 or [nelgin@barran.com](mailto:nelgin@barran.com).*