



Electronic Alert

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Paid Leave Oregon: Employee Applications Are Live!

By Stacie Damazo

Today, the Oregon Employment Department (“OED”) announced that employees may begin applying for Paid Leave Oregon benefits from the state trust fund in English or Spanish via [Frances Online](#). Employees will need to sign up for a Frances Online account to apply.

Although benefits under Paid Leave Oregon do not begin until September 3, 2023, the OED is encouraging employees to submit applications early to allow enough time to process initial claims. In addition, the OED states that employees should expect a two-week wait before they start to receive benefit payments.

For guidance on how to best prepare for Paid Leave Oregon benefits to begin on September 3, see our [July 31 E-Alert](#) summarizing recent legislative amendments and offering key compliance tips. For additional information relating to Paid Leave Oregon, including all recent E-Alerts and publications that relate to Paid Leave Oregon, visit our [Paid Leave Oregon webpage](#).

For assistance drafting or revising your Paid Leave Oregon policy or assistance preparing for Paid Leave Oregon administration, contact Stacie Damazo at (503) 276-2121 or sdamazo@barran.com.